

STRATEGIC GUIDELINES

The BIKINNOV Management establishes the following strategic guidelines to direct the overall operation of BIKINNOV:

- · Respect for individuals.
- · Use of the best technologies.
- · Continuous improvement in everything we do.
- · Compliance with applicable legal, regulatory, and normative requirements.
- Meeting customer needs and stakeholder expectations.

These Guidelines are aligned with the Quality Policy and the Objectives outlined below.

MANAGEMENT SYSTEM OBJECTIVES

Achieving the objectives should be viewed to improve **BIKINNOV**'s overall performance, and particularly the Management System.

The Management Objectives, defined in accordance with the Quality Policy, aim to achieve by the end of 2025:

- Maintenance of Accreditation by IPAC, according to the ISO/IEC 17025:2017 standard.
- · A customer satisfaction level exceeding 85%.
- · A maximum of 10 complaints.
- · Adherence to the budget.

Águeda, January 9, 2025

Gil Nadais

(Executive Director of BIKiNNOV)